Observance of Women’s Equality Day and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote.

“Life on the front line: The True Meaning of Equality for Today’s Army Women”

August 26, 2010
Women in Military Service for America Memorial
# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agenda</td>
<td>2 - 3</td>
</tr>
<tr>
<td>Army Staff Biographies</td>
<td>3 - 6</td>
</tr>
<tr>
<td>Keynote Speaker &amp; Panelist Biographies</td>
<td>8 - 14</td>
</tr>
<tr>
<td>Women General Officers</td>
<td>15 - 34</td>
</tr>
<tr>
<td>Senior Executive Service Members</td>
<td>35 - 36</td>
</tr>
<tr>
<td>General Ann E. Dunwoody</td>
<td>36 - 37</td>
</tr>
<tr>
<td>Civilian and Military Demographics</td>
<td>38 - 39</td>
</tr>
<tr>
<td>White House Executive Order and Additional Resources</td>
<td>40 - 42</td>
</tr>
</tbody>
</table>
THE UNITED STATES ARMY
OBSERVANCE OF WOMEN’S EQUALITY DAY
AND THE 90TH ANNIVERSARY OF THE 19TH AMENDMENT GIVING
WOMEN THE RIGHT TO VOTE

“LIFE ON THE FRONT LINES:
THE TRUE MEANING OF EQUALITY FOR TODAY’S ARMY WOMEN”

CHOICES, CHALLENGES AND COMMITMENT
AUGUST 26, 2010

“WOMEN IN THE ARMY DVD PRESENTATION BY ARMY G-1”

Opening Remarks & Introductions . . . . . . . . . . . . . . . . . . . . . . . . Ms. Angela G. Love
Director, Federal Women’s Program/Gender Oversight
(ASA (M&RA), Diversity & Leadership

Keynote Speaker . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . Major General Gina S. Farrisee
Director, Military Personnel Management,
Office of Deputy Chief Of Staff, G-1

Overview from the Defense
Advisory Committee on Women
In the Services (DACOWITS) . . . . . . . . . . . . . . . . . . . . . . . . . . Colonel Adrienne K. Fraser Darling
Office of Secretary Of Defense

Panel Discussion
Colonel Deborah Stuart
(ASA (M&RA) Army Review Board Agency

Colonel Deborah Cusimano
Deputy Director, Human Resources Policy Directorate, G-1

Lieutenant Colonel Pauline Haughton
Chief of Women in the Army (WITA)
Human Relations Readiness Division, G-1

Ms. Françoise Bonnell
Director, United States Army Women’s Museum

Command Sergeant Major Maria Martinez
(ASA (M&RA) Army Office of Diversity (ADO)

Presentation & Closing Remarks . . . . . . . . . . . . . . . . . . . . . . . . Mr. Norvel L. “Rock” Dillard
Deputy Director for Deputy Assistant Secretary
Office of the Assistant Secretary of the Army
for Manpower and Reserve Affairs (ASA (M&RA))
Office of Diversity and Leadership

Excerpt of “Lioness Documentary”

Honorable Thomas R. Lamont
Assistant Secretary of the Army
(Manpower & Reserve Affairs)

Mr. Thomas R. Lamont, Assistant Secretary of the Army (Manpower & Reserve Affairs), is responsible for the supervision of the manpower, personnel and reserve component affairs for the Department of Army. In this position, he serves as the Army’s point person for policy and performance oversight of human resources (military, civilian and contractor) training, readiness, mobilization, military health affairs, force structure, manpower management, equal opportunity, equal employment opportunity and other critical matters as part of the Army leadership.

On April 27, 2009, President Barack H. Obama nominated Thomas R. Lamont as Assistant Secretary of the Army (Manpower & Reserve Affairs) and he was confirmed by the U.S. Senate on May 18, 2009. Prior to his appointment, he was the Chair of University of Illinois Board of Trustees and a longtime Springfield, Illinois attorney and resident partner for the Chicago firms of Gordon & Glucksman and Altheimer & Gray, and the historic Springfield firm of Brown, Hay & Stephens, whose members previously included Abraham Lincoln. He concentrated his practice in Government Law and Legislative Affairs.

In the public arena, Mr. Lamont served as Assistant Illinois Attorney General, Executive Director of the Illinois Board of Higher Education, and Special Counsel and Adjunct Professor of Law to the University of Illinois. In the mid 1970’s, he served as a Counsel to the Speaker of the Illinois House of Representatives.

In 1990, Mr. Lamont was elected to the University of Illinois Board of Trustees. In addition, he served as a trustee of the State University Retirement System, a member of the Illinois Board of Higher Education, and on U.S. Senator Alan J. Dixon’s Military Academy Appointments Committee.

He is admitted to practice before the U.S. Supreme Court, the U.S. Court of Appeals for the Armed Forces, U.S. District Courts and Illinois State Courts.

Mr. Lamont served as a Judge Advocate General in the Illinois Army National Guard for over 25 years. He culminated his career serving as the Illinois Staff Judge Advocate and retired as a Colonel in 2007. His military awards and decorations include the Legion of Merit and the Meritorious Service Medal.

Mr. Lamont received his bachelor’s degree from Illinois State University in 1969 and earned his law degree from the University of Illinois, College of Law in 1972.
Norvel L. “Rock” Dillard
Deputy Director for Deputy Assistant Secretary
Office of the Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA (M&RA))
Office of Diversity and Leadership

Colonel (Retired) Norvel L. Dillard was commissioned as an Adjutant General Officer in 1981. He graduated as a Distinguished Military Graduate with a Bachelors Degree in Mass Communications from Norfolk State University. He also received Dual Masters Degrees in Management and Computer Resources Management from Webster University and a Masters Degree in National Resource Strategies from the Industrial College of the Armed Forces.

He began his military career in the 1st Corps Support Command at Fort Bragg, North Carolina, in the Assistant Chief of Staff for Materiel and the 13th Personnel and Administration Battalion. He was later reassigned to the United States Army Recruiting Command (USAREC) at Fort Sheridan, Illinois, as the Chief of the Personnel Management Branch, 4th Recruiting Brigade and later as the Headquarters Company Commander and Commandant for Headquarters USAREC.

He served overseas with the 32d Army Air Defense Command as an Adjutant, Chief of Personnel Services Branch and the Chief of the Enlisted Personnel Branch in Darmstadt, Germany. Upon returning from Germany, he was assigned as a Professor at the National Defense University at Fort McNair in Washington, DC, and later as the Information Management Officer of the Enlisted Personnel Management Directorate at the Department of the Army (DA) Personnel Command. After Command and General Staff College, Mr. Dillard served as a Brigade Operations Officer and Battalion Executive Officer of the 8th Personnel Command in Korea. He returned from overseas to serve at the Pentagon as a Personnel Policy Analyst and Integrator in the Office of the Deputy Chief of Staff for Personnel.

Mr. Dillard was selected to serve as the Battalion Commander for the U.S. Army Recruiting Battalion Baltimore and the 1st Recruiting Brigade’s Operations Officer at Fort Meade, MD. He then attended the Industrial College of the Armed Forces in Washington, D.C., which was followed by an assignment as the Chief of Enlisted Accessions in the Directorate of Military Personnel Management in the DA G-1. Mr. Dillard then departed the Pentagon to serve as the Deputy Brigade Commander of the 1st Recruiting Brigade at Fort Meade, MD. In October 2007, he was selected as the Deputy Director of ASA(M&RA) EEO and Civil Rights and assumed the duties of the Deputy Assistant Secretary of the Army for Diversity and Leadership in 2009.

Mr. Dillard’s awards and decorations include the Legion of Merit, Defense Meritorious Service Medal, the Meritorious Service Medal with six oak leaf clusters; the Army Commendation Medal, the Army Achievement Medal with three oak leaf clusters; and the Parachutist, Air Assault, Department of the Army Staff and Recruiting Badge. He was selected as the National Association of Equal Opportunity in Higher Education Alumnus of the Year in 2006, received the Association of Military Recruiters and Counselors Merit Award in 2007 and was inducted into the Norfolk State University ROTC Hall of Fame in 2008. He is married to the former Pearl (Denise) Scott and has two sons, Norvel II and Niekko.

Angela G. Love
Federal Women’s Program Director/ Gender Oversight
Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs)
Office of Diversity and Leadership

Ms. Love began her career with Department of the Army in 1981 as a cooperative education student at Fort Campbell, KY while studying at Austin Peay State University (APSU) in Clarksville, TN. Upon graduating with a focus in Speech Theatre Communication and Sociology, she was selected as an EEO Specialist (Intern) also at Fort Campbell, KY. From 1986-1989 she served as the Federal Women’s Program Manager, Complaints Manager and Equal Opportunity Officer while assigned to the Presidio of San Francisco, CA.

From 1989-1998 she was selected and served as the EEO Officer for 80th Area Support Group, NATO/SHAPE in Chievres, Belgium wherein she was responsible for the entire US Army Garrison (USAG) BENELUX footprint which includes Belgium, the Netherlands, Great Britain, Luxembourg, France and the northern German states.

From 1998-2002 she was selected for a promotion with the US Army Corps of Engineers (USACE) Pittsburgh District as the EEO Officer. While at USACE, Pittsburgh District, she supervised a staff of four full-time and fifteen collateral duty personnel. While in this position she assisted in implementing their consent decree.

From 2002-2004 she joined Defense Finance and Accounting Services (DFAS) as their agency Workforce Diversity Program Manager prior to transferring to Department of the Army’s Equal Employment Opportunity Office of Civil Rights in 2004.

Ms. Love is a 1993 graduate of the Army Management Staff College and has served as an adjunct faculty member for the Defense Equal Opportunity Management Institute (DEOMI) at Patrick Air Force Base, Florida. In 2002 she was named as a Kentucky Colonel by the Governor of the State.

She has served as a keynote speaker for numerous special emphasis events and is a certified instructor in various facets of Equal Employment Opportunity to include complaint processing and prevention of sexual harassment. Ms. Love has been a certified trainer in prevention of sexual harassment for twenty-seven years. She is a member of Federally Employed Women (FEW) and the National Council of Negro Women, Inc. Ms. Love is an active member of Metropolitan Baptist Church where she serves with the Usher’s Ministry. Ms. Love resides in Arlington Virginia.
Major General Gina S. Farrisee’s early assignments include Executive Officer, A Company, Troop Command, White Sands Missile Range, New Mexico and Officers’ Club Manager, HQ USEUCOM, Vaihingen, Germany. Other key assignments include Executive Officer; Chief, Management; Chief, Enlisted Management; and Deputy, Military Personnel Office, Fort Bliss, Texas; Chief, Personnel Plans and Actions Division; Commander, 525th Replacement Company; and Assistant Secretary to the General Staff, I Corps and Fort Lewis, Washington. Her second tour in Germany included assignments as Chief, Strength Management Division, 32d AADCOM and Commander, 575th Personnel Services Company, 5th Personnel Group, V Corps in Darmstadt. She then served as Assistant Executive Officer, Deputy Chief of Staff for Personnel and Assistant Executive Officer, Chief of Staff of the Army, Washington, DC. Upon returning to Fort Lewis in 1995, she assumed command of the 22d Personnel Services Battalion. Following Senior Service College she commanded the Enlisted Records and Evaluation Center (EREC), Indianapolis, Indiana, with a follow on assignment as the Military Assistant to the Assistant Secretary of Defense for Force Management Policy, Office of the Secretary of Defense. Served with distinct honor as the 61st Adjutant General of the Army, Human Resources Command. Major General Farrisee’s last assignment was as the Commanding General, U.S. Army Soldier Support Institute, Fort Jackson, South Carolina, from 17 August 2004 to 6 October 2006. She assumed her current assignment as the Director of Military Personnel Management, Army G-1, Washington D.C. on 12 October 2006. From Aug 2009 to February 2010 she assumed the role of Acting Deputy Chief of Staff, G-1. Her awards and decorations include the Distinguished Service Medal, Defense Superior Service Medal, Legion of Merit with two Oak Leaf Clusters, the Defense Meritorious Service Medal, the Meritorious Service Medal with five Oak Leaf Clusters, the Army Commendation Medal with two Oak Leaf Clusters, the Army Achievement Medal, the National Defense Service Medal, the Global War on Terrorism Service Medal, the Armed Forces Reserve Medal, the Army Service Ribbon, the Overseas Service Ribbon, the Army Staff Identification Badge and the Office of the Secretary of Defense Identification Badge. Major General Farrisee is married to Colonel David G. Farrisee, U. S. Army Retired.

Col Adrienne Fraser Darling has had the marked privilege of leading Marines as a Company Commander, H & S CO, Corrections Battalion, Camp Pendleton, CA.; Congressional Liaison Office, House of Representative; G-1, Fleet Marine Forces (Europe); Country Director for North Africa, Under Secretary of Defense for Policy, OSD; Head of Enlisted Assignments and Retention, USMC Headquarters, Manpower Management Division; Senior Military Assistant USD (P & R); and Military Assistant to the OSD Obama Transition Task Force. Col Fraser Darlings last served as the President of the Naval Discharge and Review Board. Washington Navy Yard before assuming her current position as Military Director, Defense Department Advisory Committee for Women in the Services (DACOMITS).

Col Fraser Darling has had the marked privilege of leading Marines as a Company Commander, H & S CO, Corrections Battalion, Camp Pendleton, CA.; Congressional Liaison Office, House of Representative; G-1, Fleet Marine Forces (Europe); Country Director for North Africa, Under Secretary of Defense for Policy, OSD; Head of Enlisted Assignments and Retention, USMC Headquarters, Manpower Management Division; Senior Military Assistant USD (P & R); and Military Assistant to the OSD Obama Transition Task Force. Col Fraser Darlings last served as the President of the Naval Discharge and Review Board. Washington Navy Yard before assuming her current position as Military Director, Defense Department Advisory Committee for Women in the Services (DACOMITS).

Col Fraser Darling attended the USMC Amphibious Warfare School, Quantico VA, the Naval War College, Newport RI and the Army War College, Carlisle PA resident courses. She earned an MBA in Business Management from United States International University, San Diego, CA and an MS in National Security and Strategic Studies, from Naval War College.

Her personal decorations include the Defense Superior Service Medal, Defense Meritorious Service Medal, Legion of Merit with 1 gold star, Meritorious Service Medal with 3 gold stars, Navy Commendation Medal with one gold star, National Defense Service Medal with 1 gold star, Global War on Terrorism Service Medal. Col Fraser Darling is a proud mother to 6 children, David, Sean, Timothy, Vadim, Carlton and Liya.
Colonel Deborah Marie Cusimano  
Deputy Director  
Human Resources Policy Directorate, G-1

Deborah Marie Cusimano was commissioned a Second Lieutenant upon graduation from Officer Candidate School, Fort Benning, Georgia in April 1986. She is a graduate of the Adjutant General Officer Basic and Advanced Courses, the Command and General Staff College and the Army War College. Her assignments include Command, Company A, United States Army Garrison (USAG), Bayonet Combat Support Brigade, 7th Infantry Division, Fort Ord, California Adjutant, North Atlantic Treaty Organization (NATO) Headquarters, LANDSOUTHEAST, Izmir Turkey, Chief Enlisted, Chief Officer Strength Management, and Secretary of the General Staff, 5th Signal Command, Worms, Germany, Personnel Evaluato and Secretary of the General Staff, 5th Continental United States Army (CONUSA), III Corps Strength Manager and Executive Officer, 546th Personnel Services Battalion, Fort Hood, Texas, J-1 Plans Officer, North American Aerospace Defense Command (NORAD) and Unites States Space Command (USSPACECOM) where she supported OPERATION NOBLE EAGLE (ONE) in response to the events of September 11, 2001, and later served as Executive Officer to the first Director, United States Northern Command (USNORTHCOM) J-5. Lieutenant Colonel Cusimano served as Commander, 43d Adjutant General Battalion (Reception), Fort Leonard Wood, Missouri, from 2003-2005 followed by her assignment as Plans Officer, Human Resources Command, Base Realignment and Closure (BRAC) Team, and Branch Chief, Officer Selection Board Policy, Deputy Chief of Staff, Personnel, Pentagon. Colonel Cusimano deployed in support of Multi-National Forces and United States Force- Iraq, OPERATION IRAQI FREEDOM (OIF) in June 2009 where she served as Secretary to the Joint Staff. Colonel Cusimano is currently serving as Deputy to the Director, Human Resources Policy Directorate (HRPD), Deputy Chief of Staff, Personnel, Pentagon. Her awards and decorations include the Defense Meritorious Service Medal (1st Oak Leaf Cluster), the Meritorious Service Medal (5th Oak Leaf Cluster), the Joint Service Commendation Medal (2nd Oak Leaf Cluster), the Army Achievement Medal (1st Oak Leaf Cluster), Army Service Ribbon, and the Army Staff Identification Badge. Colonel Cusimano is married to Lieutenant Colonel Tony Cusimano, United States Army Retired.

Colonel Deborah S. Stuart  
Army Review Board Agency  
Assistant Secretary of the Army (ASA (M&RA))

Colonel Deborah S. Stuart enlisted in the military in 1976 and attended Basic Combat Training at Fort McClellan Alabam, followed by Advance Military Training at Fort Huachuca Arizona. She separated from the military after three and a half years on active duty as a Military Intelligence Analyst. She traveled with her husband 2LT James Stuart to Germany, and enrolled in college courses at the University of Maryland. The Stuart’s were reassigned to Texas and she enrolled in the University of Texas and joined the ROTC program, graduating in 1986 as a Distinguished Military Graduate, and receiving a commission into the Adjutant General Corps. Colonel Stuart’s past assignments include: Executive Officer and Company Commander for the 400th Personnel Service Company, Ansbach Germany; Chief, Resource Management and Force Development Officer, United States Personnel Integration Command, Alexandria VA; Executive Officer and Battalion Operations Officer, 120th AG Battalion, Fort Jackson SC; Systems Engineering and Chief Policy and Programs Division, Eighth Army, Korea; Battalion Executive Officer, A Company 1/61 Infantry Battalion, Fort Jackson SC; Military Secretary, J8 The Joint Staff; Battalion Commander, Naples Italy, Officer Career Development Branch Chief, HQDA G1; Deputy Chief of Staff G1, USARCENT/CFLCC, Camp Arifjan Kuwait. She is currently assigned as a board member at the Army Military Review Boards, Arlington VA. Colonel Stuart’s decorations include: The Bronze Star Medal; Defense Meritorious Service Medal; Meritorious Service Medal (3OLC); Army Commendation Medal (2OLC); Army Achievement Medal (3OLC); Joint Meritorious Unit Award; Army Good Conduct Medal; National Defense Service Medal; Global War on Terrorism Service Medal, Korean Defense Medal; Army Service Ribbon; Overseas Service Ribbon (2OLC), and both the Joint Staff and Army Staff Badges.

Colonel Stuart and her spouse of 32 years, Jim resides in Fairfax VA. They have two children, Paul (22) who is a medic in the National Guard and Jessica (18) who will attend Northern Virginia Community College this fall for a degree in early education.
LTC Pauline A. Haughton is a native of St. Thomas, Jamaica, West Indies. She began her military career as a Private in 1982, attending Basic Training and Advanced Individual Training (AIT) at Fort Jackson, South Carolina. She received her commission as a Distinguished Military Graduate, Reserve Officer Training Corps (ROTC) in 1989 and was commissioned in the Signal Corps. LTC Haughton earned a Bachelor of Arts Degree in Sociology, Hunter College, City University of New York, and a Masters of Arts Degree in Organizational Communication, Bowie State University, Maryland.

LTC Haughton is a graduate of the Signal Officer Basic and Advanced Course, COMSEC Custodian Course, Supply and Maintenance Officer Course, Local Area Network (LAN) Course, and the resident Command and General Staff College, Fort Leavenworth, Kansas.

LTC Haughton’s military assignments include: Administrative Specialist, 346th Evacuation Hospital, Brooklyn, New York; Platoon Leader, C Company, 63d Signal Battalion, Fort Gordon, Georgia; Company Executive Officer, 261st Signal Company, 2d Signal Brigade, Hanau, Germany; Battalion Adjutant, 102d Signal Battalion, 2d Signal Brigade, Frankfurt, Germany; Company Commander, HQA&Company, 551st Signal Battalion, Fort Gordon, Georgia; Assistant Professor of Military Science, Howard University and Bowie State University, Washington D.C./Maryland; Battalion Executive Officer, 72d Signal Battalion, Mannheim, Germany; Brigade Training Officer, Assistant Brigade Operations Officer and Brigade Logistics Officer (SG), 7th Signal Brigade, Mannheim, Germany; Student, Command and General Staff College, Fort Leavenworth, Kansas; Battalion Operations Officer and Battalion Executive Officer, 63d Signal Battalion, Fort Gordon, Georgia. She served two tours in support of Operation Iraqi Freedom I and Operation Iraqi Ill, as the Battalion’s Operations Officer and Executive Officer, respectively. LTC Haughton recently served as a Tactics (Full Spectrum Operations) Instructor at Fort Leonard Wood, Missouri and was appointed to the rank of Command Sergeant Major on 1 December, 1998.

Command Sergeant Major Martínez was born in Rio Piedras, Puerto Rico. She enlisted into the Army from Chicago, Illinois, on January 28, 1981 and attended basic recruit training at Fort Leonard Wood, Missouri and Advanced Individual Training (70V) at Fort Lee, Virginia. She rose through the ranks of Private E-1 through Staff Sergeant in the following assignments and locations; Unit Supply Specialist with the 17th Air Defense Artillery, Fort Bliss, Texas; Supply Sergeant, 97th General Hospital, Federal Republic, Germany; Supply SGT for A-2-3 Basic Training Company, Fort Leonard wood, Missouri; and Army Recruiter New Berlin, Wisconsin.

Command Sergeant Major Martínez was selected by Department of Army as an Army Recruiter in 1987 and assigned to the Milwaukee, Wisconsin Recruiting Battalion. She was meritoriously promoted to Sergeant First Class in 1989. Her subsequent assignments include Leader of the Kenosha, Wisconsin Recruiting Station Commander; Instructor, U.S. Army’s Recruiting and Retention School at Fort Jackson, South Carolina; Recruiting Counselor U.S. Army Master Sergeant Noncommissioned Officer in Charge for Tampa Battalion Military Entrance Processing Station; Company First Sergeant, Saint Petersburg Recruiting Company; Equal Opportunity Advisor to the Commanding General; U.S. Army Recruiting Command; Senior Enlisted Advisor Command Sergeant Major of the Jacksonville Recruiting Battalion; Command Sergeant Major Baltimore Maryland Recruiting Battalion; Senior Enlisted Advisor 1ST Recruiting Brigade Command Sergeant Major Fort Meade, Maryland; and HQ USAREC G-3 Operations Directorate Sergeant Major Fort Knox, Kentucky.

Her military awards and accomplishments include: Recruiter of the Year 1987-88, Soldier of the Year 1989 Milwaukee Recruiting Battalion, Department of Defense (DD) Hispanic Image Award, Washington DC; Recipient: National GL Forum Military Person of the Year, Washington DC; El Salvador San Salvador, Foreign Recruiting Badge, Sergeant Morales Club Inductee; SGT Audie Murphy Inductee, Gold Recruiter Badge, Recruiter Ring, Recruiting Glen Morrell Order of the Medallion; Legion of Merit (10LC); Meritorious Service Medal (6th OLC); Army Commendation Medal (5th OLC), Army Achievement Medal (6th OLC), Army Good Conduct Medal (9), National Defense Service Medal (2), Global War on Terrorism Medal (1), Noncommissioned Officer Professional Development Ribbon (4), Army Service Ribbon (1), Overseas Service Ribbon (1), Expert Rifle Marksmanship, Expert Driver/Mechanic Badge and numerous other awards and decorations.

Command Sergeant Major Martínez military and civilian education includes Warrior Leader Course; graduate of basic and advanced noncommissioned officer courses; Advance Recruitment Management, Staff and Faculty Instructor Course; Department of Army First Sergeant course; Army Battle Staff course; US Army Sergeants Major Academy; Department of Defense Equal Opportunity Management Institute (DEOMI); Franklin Covey Executive Leadership; and 7 Habits of Highly Effective people Heber, Utah, Associate of Science Degree in Human Resources from Vincennes University, Vincennes, Indiana, and a Bachelor of Science Degree in Human Resource Management from Regents College of New York.

Command Sergeant Major Martínez hobbies include raising domestic birds, hiking, running, and reading history books. CSM Martinez has five brothers and sisters and mother who reside in NYC, NY.
Ms. Françoise B. Bonnell
Director
United States Army Women’s Museum

Ms. Françoise Bonnell is the Director of the US Army Women’s Museum since January 1, 2010. From 2005 until her current position, she was the Education and Training Specialist responsible for soldier training, K-12 education programs and public outreach.

Ms. Bonnell graduated from Scripps College with a Bachelor of Arts degree in History. She was commissioned as a Second Lieutenant, Ordnance Corps, in 1984 through The Claremont Colleges ROTC program. After five years on active duty, she remained in the US Army Reserve for a combined total of 22 years of service. She retired from the US Army Reserve in 2006 as a Lieutenant Colonel.

She received her Masters of Art in History from State University of New York-Stony Brook and is currently a doctoral candidate in Education at Northcentral University. As an Adjunct Faculty member, Ms. Bonnell has taught history for 18 years in numerous colleges and universities. She is married to Charles W. Bonnell, LTC, USA, Retired and they have two sons.
Observance of Women’s Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

U.S. Army Female General Officers
& Senior Executive Service Members

Anita Bales
Deputy Auditor General, Forces and Financial Audits
Army Audit Agency
Alexandria, VA

Stephanie A. Barna
Deputy General Counsel (Operations and Personnel)
Office of the General Counsel
Washington, DC

Barbara L. Bonessa
Director of Management and Control
OASA (Financial Management Comptroller)
Washington, DC

BG Margaret W. Boor
Deputy Director, Reserve Component
Mobilization, (J92) (IMA), Defense Logistics Agency
Fort Belvoir, VA

Pamela I. Blechinger
Director of Operations (TRADOC Analysis Center)
Fort Leavenworth
Fort Leavenworth, KS

Grace M. Bochenek
Director (TARDEC)
US Army Tank-Automotive RDE Center (TARDEC)
Warren, MI

Jeanne M. Brooks
Director, Military Human Resources Integration
Office of the Deputy Chief of Staff, G1
Washington, DC

BG Heidi V. Brown
Deputy Commanding General (Sustainment)
I Corps and Fort Lewis
Fort Lewis WA
Observance of Women’s Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

U.S. ARMY FEMALE GENERAL OFFICERS & SENIOR EXECUTIVE SERVICE MEMBERS

Robin B. Buckelew
Director for Weapons Development & Integration
U.S. Army Aviation and Missile RDE Center
Redstone Arsenal, AL

Kathryn A. Condon
Special Assistant to the Under Secretary of the Army
Office of the Secretary of the Army
Washington, DC

Diane M. Devens
Regional Director (Europe)
US Army Installation Management Command
APO, AE

Mary C. Dickens
Principal Assistant Responsible for Contracting
USA SMDC/SFC
Von Braun Complex

BG Rhonda Cornum
Director of Comprehensive Soldier Fitness
Office of the Deputy Chief of Staff, G-3/5/7 United States Army
Washington, DC

Gwendolyn R. DeFilippi
Director, Civilian Senior Leader Management Office
Office of the Assistant Secretary of the Army
Manpower and Reserve Affairs
Washington, DC

Susan L. Duncan
Assistant G-1 for Civilian Personnel Policy
Office of the Deputy Chief of Staff, G-1
Washington, DC

GEN Ann E. Dunwoody
Commanding General
United States Army Materiel Command
Fort Belvoir, VA
Observance of Women’s Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

U.S. ARMY FEMALE GENERAL OFFICERS
& SENIOR EXECUTIVE SERVICE MEMBERS

Karen L. Durham-Aguilera
Director, Task Force Hope
Mississippi Valley Division
New Orleans, LA

BG Karen E. Dyson
Director, Operations and Support
Office of the Assistant Secretary of the Army (Financial Management and Comptroller)
Washington, DC

Sue A. Engelhardt
Director of Human Resources
HQ USACE
Washington, DC

Maria D. Esparraguera
Chief Counsel
U.S. Army Communications-Electronics Command
Fort Monmouth, NJ

MG Gina S. Farrisee
Director, Military Personnel Management
Office of the Deputy Chief of Staff, G-1 United States Army
Washington, DC

Irma P. Finocchiaro
Deputy Chief of Staff G-8
Headquarters, US Army Europe
APO, AE

Elizabeth C. Fleming
Director, Environmental Laboratory
US Army Engineer Research and Development Center
Vicksburg, MS

Marilyn M. Freeman
Director, Natick Soldier Center
US Army Natick Soldier Center
Natick, MA

Karen L. Durham-Aguilera
Director, Task Force Hope
Mississippi Valley Division
New Orleans, LA
Observance of Women’s Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

U.S. ARMY FEMALE GENERAL OFFICERS & SENIOR EXECUTIVE SERVICE MEMBERS

LTG Kathleen M. Gainey
Director for Logistics, J-4
The Joint Staff
Washington, DC

Teresa W. Gerton
Executive Deputy to the Commanding General
US Army Materiel Command
Fort Belvoir, VA

Ellen M. Helmerson
Deputy Chief of Staff, G-1/4 (Personnel and Logistics)
US Army Training and Doctrine Command
Fort Monroe, VA

Wilhelmenia C. Hinton-Lee
Regional Business Director
South Atlantic Division
Atlanta, GA

Myra S. Gray
Director, Biometrics Task Force
DOD G-3
Washington, DC

MG Carla G. Hawley-Bowlind
Commanding General
North Atlantic Regional Medical Command/ Walter Reed Army Medical Center
Washington, DC

Stephanie L. Hoehne
Principal Deputy Chief of Public Affairs
Office, Chief of Public Affairs
Washington, DC

MG Patricia D. Horoho
Deputy Surgeon General
United States Army, Chief, United States Army Nurse Corps
Falls Church, VA
Observance of Women’s Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

U.S. ARMY FEMALE GENERAL OFFICERS & SENIOR EXECUTIVE SERVICE MEMBERS

Nola R. Johnson
Deputy to the Commanding General Maneuver Support/Director Capabilities Development and Integration Maneuver Support Center of Excellence Fort Leonard Wood, MO

Krystyn E. Jones
Director, Financial Information Management Washington, DC

Jeanne M. Karstens
Deputy Director of Resources USAFRICOM Stuttgart, Germany

Deborah Jolene Kelley
Director of Information Resource Integration Office of the Chief Information Officer/G-6 Washington, DC

Joann H. Langston
Dir, Northern Region, US Army Contracting Agency US Army Contracting Agency Fort Monroe, VA

MG Susan S. Lawrence
Commanding General United States Army Network Enterprise Technology Command Fort Huachuca, AZ

MG Mary A. Legere
Commanding General United States Army Intelligence and Security Command Fort Belvoir, VA

Anne R. LeMay
Spec Asst to the Secretary of the Army Office of the Secretary of the Army Washington, DC
Observance of Women’s Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

U.S. ARMY FEMALE GENERAL OFFICERS
& SENIOR EXECUTIVE SERVICE MEMBERS

Carol E. Lowman
DEP Directory Army Contracting Command
AMC
Fort Belvoir, VA

BG Anne F. Macdonald
Assistant Commanding General, Afghan National
Police Development Combined Security Transition Command - OPERATION ENDURING FREEDOM,

Kathleen Y. Marin
Director, Installation Services
Assistant Chief of Staff for Installation Management
Arlington, VA

BG Colleen L. McGuire
Provost Marshal/Commanding General
United States Army Criminal Investigation Command
Washington, DC

MG Patricia E. McQuistion
Commanding General
21st Theater Sustainment Command United States Army Europe
and Seventh Army
APO AE

Patricia T. Martin
Director for Engineering
US Army Aviation and Missile RDE Center
Redstone Arsenal, AL

Kathleen S. Miller
Deputy Director and Senior Advisor for Army Budget
OASA (Financial Management & Comptroller)
Washington, DC

Mary Jo Miller
Director for Technology
OASA (Acquisition, Logistics Technology)
Arlington, VA
Observance of Women’s Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

U.S. ARMY FEMALE GENERAL OFFICERS
& SENIOR EXECUTIVE SERVICE MEMBERS

Catherine C. Mitrano
Deputy Assistant Secretary of the Army
Army Review Boards Agency
Arlington, VA

Joyce E. Morrow
Administrative Assistant to the Secretary of the Army
Office of the Administrative Assistant
Washington, DC

Florabel G. Mullick
Associate Dir, Center for Advanced Pathology
Armed Forces Institute of Pathology
Washington, DC

BG Jennifer L. Napper
Commanding General
7th Signal Command (Theater)
Fort Gordon, GA

BG Camille M. Nichols
Commanding General
Joint Contracting Command, United States Forces-
OPERATION IRAQI FREEDOM, Iraq

Diane M. Nugent
Director, Civilian Personnel, Labor and Employment Law
Office of the Judge Advocate General
Washington, DC

Karen M. Perkins
Director of Human Resources (IMCOM)
Arlington, VA

U.S. ARMY FEMALE GENERAL OFFICERS
& SENIOR EXECUTIVE SERVICE MEMBERS

Barbara P. Panther
DIR, Civilian Human Resources Agency
Aberdeen Proving Ground, MD
Observance of Women's Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

U.S. Army Female General Officers
& Senior Executive Service Members

Elizabeth H. Phillips
Deputy to the President, Army Civilian University
Arlington, VA

BG Belinda Pinckney
Director, Army Diversity Office
Office of the Assistant Secretary of the Army
(Manpower and Reserve Affairs)
Washington, DC

U.S. Army Female General Officers
& Senior Executive Service Members

Tracey L. Pinson
Director of Small and Disadvantage Business Utilization
Office of the Secretary
Washington, DC

BG N. Lee S. Price
Program Executive Officer
Command, Control, and Communications (Tactical)
Aberdeen Proving Ground, MD

Diane M. Randon
Director of Resource Integration
Asst Chief of Staff for Installation Management
Washington, DC

Michelle R. Sams
Director, Army Research Institute, and Chief Psychologist
US Army Research Institute
Arlington, VA

Patricia A. Rivers
Chief, Military Programs Integration Division
Directorate of Military Programs
Washington, DC

Jill House Smith
Director, Weapons and Materials Research Directorate (WMRD)
US Army Research Laboratory
Aberdeen Proving Ground, MD
Observance of Women’s Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

U.S. Army Female General Officers & Senior Executive Service Members

Barbara J. Sotrin
Deputy Director for Partnership Strategy
Joint Chiefs of Staff
Washington, DC

BG Loree K. Sutton
Special Assistant to the Assistant Secretary of Defense (Health Affairs) for Psychological Health and Traumatic Brain Injury
Arlington VA

Kathryn TH Szymanski
Chief Counsel
US Army Sustainment Command
Rock Island, IL

Katherine S. Thompson
Director, Programs and Strategy
OASA (Financial Management Comptroller)
Washington, DC

Claudia L. Tornblom
Deputy Assistant Secretary of the Army Management and Budget
OASA (Civil Works)
Washington, DC

Debra G. Wymer
Director, Technical Integration & Interoperability for Space & Missile Defense
USA Space & Missile Defense Command/ARSTRAT
Huntsville, AL

Debra D. Zedalis
Regional Director (Pacific)
US Army Installation Management Command
Fort Shafter, HI
Observance of Women's Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

WOMEN IN MILITARY SERVICE FOR AMERICA MEMORIAL

EQUALITY
Observance of Women’s Equality Day and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

General Ann E. Dunwoody
U.S. Army Materiel Command
Commanding General

General Ann E. Dunwoody assumed the duties as the U.S. Army Materiel Command’s Commanding General on November 14, 2008. AMC is one of the largest commands in the Army with more than 66,000 employees and impacts or has a presence in 48 states and 127 countries.

General Dunwoody received a direct commission as a Quartermaster officer in 1975, after graduating from the State University of New York at Cortland. She later earned a Master of Science Degree in Logistics Management from the Florida Institute of Technology in 1988 and a Master of Science Degree in National Resource Strategy from the Industrial College of the Armed Forces in 1995.

Her command assignments include: the 226th Maintenance Company Fort Sill, OK; 5th QM Detachment (ABN) Kaiserslautern, Germany; the 407th Supply and Service Battalion/ 782d Main Support Battalion (MSB) Fort Bragg, NC; the 10th Division Support Command (DISCOM) Fort Drum, NY; the 1st Corps Support Command Fort Bragg, NC; the Military Traffic Management Command (MTMC)/Military Surface Deployment and Distribution Command (SDDC) Alexandria, VA; and the Combined Arms Support Command (CASCOM) Fort Lee, VA. She most recently served as AMC’s Deputy Commanding General.

Her key Staff Assignments include: 82d Division Parachute officer; strategic planner for the Chief of Staff of the Army (CSA); Executive Officer to the Director, Defense Logistics Agency; and Deputy Chief of Staff for Logistics G-4. She deployed with the 82d as the Division Parachute Officer for Desert Shield and Desert Storm from September 1990 to March 1991, and in 2001, as 1st COSCOM Commander she deployed the Log Task Force in support of OEF1 and stood up the Joint Logistics Command in Uzbekistan in support of CJTF-180. As Commander of SDDC, she supported the largest deployment and redeployment of U.S. forces since WWII.

Her awards and decorations include: the Distinguished Service Medal with Oak Leaf Cluster; Defense Superior Service Medal; Legion of Merit with two Oak Leaf Clusters; Defense Meritorious Service Medal; Meritorious Service Medal with Silver Oak Leaf Cluster; Army Commendation Medal; the Army Achievement Medal; the National Defense Service Medal with Bronze Star; SWASM (2 campaign stars); and the Kuwait Liberation Medal. Her badges include the Master Parachutist Badge and the Parachute Rigger Badge.

She has been recognized as a 2001 Distinguished Alumnus for the State University of New York at Cortland, the 2004 recipient of the National Defense Transportation Association’s DoD Distinguished Service Award, the 2007 recipient of the Military Order of the World Wars (MOWW) Distinguished Service Award and the 2009 recipient of the Association of the Industrial College of the Armed Forces Eisenhower Award. She also received an honorary Doctorate of Humane Letters from the State University of New York at Cortland in 2009.

General Dunwoody has been married to Colonel Craig Brotchie, USAF (Retired) for 20 years. They have one puppy, Barney.

Storm from September 1990 to March 1991, and in 2001, as 1st COSCOM Commander she deployed the Log Task Force in support of OEF1 and stood up the Joint Logistics Command in Uzbekistan in support of CJTF-180. As Commander of SDDC, she supported the largest deployment and redeployment of U.S. forces since WWII.

Her awards and decorations include: the Distinguished Service Medal with Oak Leaf Cluster; Defense Superior Service Medal; Legion of Merit with two Oak Leaf Clusters; Defense Meritorious Service Medal; Meritorious Service Medal with Silver Oak Leaf Cluster; Army Commendation Medal; the Army Achievement Medal; the National Defense Service Medal with Bronze Star; SWASM (2 campaign stars); and the Kuwait Liberation Medal. Her badges include the Master Parachutist Badge and the Parachute Rigger Badge.

She has been recognized as a 2001 Distinguished Alumnus for the State University of New York at Cortland, the 2004 recipient of the National Defense Transportation Association’s DoD Distinguished Service Award, the 2007 recipient of the Military Order of the World Wars (MOWW) Distinguished Service Award and the 2009 recipient of the Association of the Industrial College of the Armed Forces Eisenhower Award. She also received an honorary Doctorate of Humane Letters from the State University of New York at Cortland in 2009.

General Dunwoody has been married to Colonel Craig Brotchie, USAF (Retired) for 20 years. They have one puppy, Barney.
Observance of Women’s Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

Total Army Permanent Population
and Comparison of Workforce to General CLF

<table>
<thead>
<tr>
<th>Gender</th>
<th>White Male</th>
<th>White Female</th>
<th>Black Male</th>
<th>Black Female</th>
<th>Hispanic Male</th>
<th>Hispanic Female</th>
<th>Asian Male</th>
<th>Asian Female</th>
<th>Native American Male</th>
<th>Native American Female</th>
<th>Pacific Islander Male</th>
<th>Pacific Islander Female</th>
<th>Other Male</th>
<th>Other Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>64.2%</td>
<td>39.3%</td>
<td>61.9%</td>
<td>38.1%</td>
<td>61.9%</td>
<td>38.1%</td>
<td>61.9%</td>
<td>38.1%</td>
<td>61.9%</td>
<td>38.1%</td>
<td>61.9%</td>
<td>38.1%</td>
<td>61.9%</td>
<td>38.1%</td>
</tr>
</tbody>
</table>

Total Army Pay Plans Executive Service (ES), Intelligence Executive (IE), Intelligence Professional (IP), Scientific and Technical (ST)

<table>
<thead>
<tr>
<th>Race</th>
<th>ES</th>
<th>IE/IP</th>
<th>ST</th>
<th>CLF</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>72.6%</td>
<td>79.2%</td>
<td>71.79%</td>
<td>71.79%</td>
</tr>
<tr>
<td>Black</td>
<td>52.0%</td>
<td>47.5%</td>
<td>71.79%</td>
<td>47.5%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>56.0%</td>
<td>48.5%</td>
<td>71.79%</td>
<td>48.5%</td>
</tr>
<tr>
<td>Asian</td>
<td>54.0%</td>
<td>46.5%</td>
<td>71.79%</td>
<td>46.5%</td>
</tr>
<tr>
<td>Native American</td>
<td>72.6%</td>
<td>79.2%</td>
<td>71.79%</td>
<td>71.79%</td>
</tr>
</tbody>
</table>

Army Military Demographics
30 SEP 2009

Permanent Workforce by Gender
and Comparison to General CLF
For Immediate Release                               March 11, 2009

EXECUTIVE ORDER

ESTABLISHING A WHITE HOUSE COUNCIL ON WOMEN AND GIRLS

THE WHITE HOUSE
Office of the Press Secretary

March 11, 2009

The purpose of this order is to establish a coordinated Federal response to issues that particularly impact the lives of women and girls, including assisting women-owned businesses to compete internationally and working to increase the participation of women in the sciences, engineering, and technology workforce, and to ensure that Federal programs and policies adequately take those impacts into account. The Council shall be responsible for providing recommendations to the President on the effects of pending legislation and executive branch policy proposals, for suggesting changes to Federal programs or policies to address issues of special importance to women and girls, for tracking and recommending changes to policies that have a distinct impact on women in the Federal workforce, and for assisting in the development of legislative and policy proposals of special importance to women and girls. The functions of the Council are advisory only.

Sec. 4. Observance of Women’s Equality Day.

The President is authorized to proclaim Women’s Equality Day each year on August 26, the anniversary of the ratification of the 19th Amendment to the Constitution of the United States. The President shall proclaim Women’s Equality Day each year by similar proclamation. The President may designate the Council to coordinate Federal observances of Women’s Equality Day.

Sec. 5. Federal Interagency Plan.

The Council shall, within 180 days of the date of this order, develop and submit to the President a Federal interagency plan with recommendations for immigration actions consistent with the goals of this order. The Federal interagency plan shall include recommendations for issues, programs, or initiatives that should be further evaluated or studied by the Council. The President shall review and update the Federal interagency plan periodically, as appropriate, and shall submit the updated plan to the President annually.

The heads of the executive branch departments and agencies shall assist and cooperate with the Council in the development and submission of the Federal interagency plan. The heads of the executive branch departments and agencies shall coordinate their efforts with the Council to ensure coordination and consistency in the development and submission of the Federal interagency plan. The heads of the executive branch departments and agencies shall be responsible for providing the Council with the information and other assistance necessary to perform its functions under this order. The heads of the executive branch departments and agencies shall report to the Council on the status of implementation of the Federal interagency plan and of any recommendations made by the Council.

The President shall ensure that the Council is appropriately staffed and assigned the necessary administrative support to carry out the functions of the Council.

The President shall provide such other assistance as may be necessary to carry out the provisions of this order.

The Council may establish subgroups consisting exclusively of Council members or their designees under this section, as appropriate.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

The Chair shall convene regular meetings of the Council, determine its agenda, and direct its work. The Chair shall designate an Executive Director of the Council, who shall coordinate the work of the Council and head any staff assigned to the Council.

### End of File
Observance of Women’s Equality Day
and the 90th Anniversary of the 19th Amendment Giving Women the Right to Vote

Your Rights

Equal Pay Act of 1963
• Prohibits employers from reducing wages to equalize pay
• Guarantees equal pay for equal work
• Applies to labor unions

Civil Rights Act of 1964, as amended
• Prohibits discrimination on the basis of race, color, religion, sex, and national origin
• Prohibits intentional discrimination as well as unintentional discriminatory practices
• Prohibits sexual harassment and pregnancy based discrimination

Federal Women’s Program (FWP) Established 1967
• In 1967, Executive Order 11375 added sex to other prohibited forms of discrimination
• In response to Executive Order 11375, Office of Personnel Management (OPM) established the FWP and in 1969, Executive Order 11478 integrated the FWP into the EEO Program
• The FWP’s primary focus is to address the employment and advancement needs of women

Pregnancy Discrimination Act of 1978
• Amends the Civil Rights Act of 1964
• Entitles pregnant women to fringe benefits identical to those of employees with similar ability to work

Lilly Ledbetter Fair Pay Act of 2009
• Gives Employees 180 days to file a lawsuit regarding discrimination
• Rests the 180 day period every time a discriminatory paycheck is issued
• Named after the former Goodyear employee who championed the act

Full Texts:

Resources

Before Employment:
The Resources below help women find the ideal career and answer questions they may have about employment.

Finding a Job:
Choosing Your Career: http://online.onetcenter.org/
Civilian Personnel Online: http://www.cpol.army.mil/

While Employed:
Resources listed below help women make the most of their careers. They include links to grants and training programs.

Wise Up Education Program:
www.wiseupwomen.org
Beverly Lyle, Dallas, Texas
(972) 850-4700
Scholarship for Service: https://www.sfs.opm.gov/
Leadership Training: http://www.leadership.opm.gov/
Apprenticeships: http://www.doleta.gov/jobseekers/apprent.cfm

After Employment:
The following resource contains information for women who are considering retirement. It provides financial advice to help women make the most of their retirement plans.

Saving for Retirement Security:
http://www.dol.gov/wh/factsheets/Qf-Retirement-08.htm
Retirement Information and Services:

Want to know more about equal employment laws? Direct all questions to:
US EEOC
Publications Distribution Center
PO Box 541
Annapolis Junction, MD 20701
Phone: (800) 669-3362
TTY: (800) 800-3302
Fax: (301) 206-9789